

# POSITION DESCRIPTION

FOR THE POSITION OF

**Chief, Division of General Internal Medicine**

**UNIVERSITY AT BUFFALO JACOBS SCHOOL OF MEDICINE  
& BIOMEDICAL SCIENCES**



**2023**

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<b>POSITION</b>	Chief, Division of General Internal Medicine
<b>ORGANIZATION</b>	University at Buffalo Jacobs School of Medicine and Biomedical Sciences
<b>REPORTS TO</b>	Chair of Medicine
<b>LOCATION</b>	Buffalo, NY
<b>WEBSITE</b>	<a href="http://medicine.buffalo.edu/departments/medicine.html">medicine.buffalo.edu/departments/medicine.html</a>

## ROLE SUMMARY

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The Department of Medicine in the Jacobs School of Medicine and Biomedical Sciences, State University of New York at Buffalo (UB), invites applications and nominations for Chief, Division of General Internal Medicine. UB is seeking an exceptional academic leader to lead and continue to grow the division of general internal medicine, including growth of research. Ideal candidates will have prior experience leading faculty in practice management, information systems and/or healthcare quality improvement.

The incoming Division Chief will lead and further develop the clinical operations and scholarship within the division of 43 physician faculty that includes both an inpatient hospitalist section and a primary care outpatient section. The rapidly-growing Section of Hospitalist Medicine includes 28 faculty and 5 advanced practice providers (APPs) who cover two inpatient hospital sites with both teaching and non-teaching services. The primary care section has physicians who work in hospital outpatient clinics, with a plan to re-establish general internal medicine primary care in practice plan outpatient clinic sites.

The GIM Chief will collaborate with other departments and divisions, expand faculty, create new clinical programs, provide effective mentoring and significantly re-shape the Division. The Chief will monitor clinical quality as well as financial performance and operations. It is anticipated that he/she will be an active clinician and educator and will be a visible leader and mentor. The successful applicant will be an exceptional physician leader, with the proven values and skills needed to lead a highly successful clinical, education and research enterprise.

The successful applicant will arrive at a pivotal time in the history of the Department and of UB's Academic Health Center (AHC), a consortium of UB's five health sciences schools - dental medicine, medicine and biomedical sciences, nursing, pharmacy and pharmaceutical sciences, and public health and health professions. This is an opportunity to join an organization focused on the future of medicine- one whose physicians and APPs partner with their patients to ensure a higher state of care and better outcomes. At the UB Department of Medicine, you will experience a deeper sense of compassion, greater breadth of diversity and a never-ending desire to raise the standard of medical excellence, regionally and nationally.

### Qualified Applicants Will Be:

- ▲ Eligible for appointment at the Associate or Professor level
- ▲ Able to demonstrate requisite leadership and administrative skills
- ▲ Capable of overseeing undergraduate and graduate medical education in internal medicine
- ▲ Committed to quality and compassionate patient care
- ▲ Able to oversee the growth of quality, patient outcomes, and clinical research
- ▲ Board Certified in Internal Medicine

## DIVISION OF GENERAL INTERNAL MEDICINE

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The Division of General Internal Medicine is committed to improving the health and well-being of the Western New York community through the delivery of high quality and effective health care that is distinguished by excellence, innovation, integrity, collaboration and compassion. In recognition of this commitment, our division has a unique academic mission of training the next generation of physicians through education, patient-oriented research and a scholarly approach to clinical practice.

General internal medicine faculty and their trainees are dedicated to improving the health of their individual patients and the larger community. The Division has 43 full-time faculty and is comprised of 2 distinct service line programs: Inpatient Medicine/Hospitalists and Outpatient/Primary Care Providers.

The goals of the Division of General Internal Medicine include:

- ▲ Providing a patient-centered environment
- ▲ Being the leading teachers in patient care and quality improvement
- ▲ Cultivating an environment that nurtures and rewards lifelong learning
- ▲ Collaborating with colleagues and the healthcare system to attain the best outcomes for patients.
- ▲ Other opportunities include the charge to recruit and mentor excellent faculty, build a clinical program that fosters excellent clinical service to the community, and grow quality and outcomes research.

## DEPARTMENT OF INTERNAL MEDICINE

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The UB Department of Medicine is the largest clinical department in the Jacobs School of Medicine & Biomedical Sciences, with more than 212 full-time faculty. The Department of Medicine is composed of 13 divisions, 3 residency programs, and 7 fellowships. Our research scientists and doctors have made important and internationally recognized contributions to medical science, including patents, discoveries and treatment advances.

The Department reflects the Jacobs School's goal to bring together physicians and researchers in a collaborative effort to deliver state-of-the-art clinical care, produce major breakthroughs on the causes and treatment of disease, and spin-off new biotechnology businesses. Two of UB's designated research centers are led by faculty of the Department, the Center for Research in Cardiovascular Medicine and the Diabetes-Endocrinology Center of Western New York. Total research funding has increased by over 85% in the last six years.

### Patient Care

The Department provides primary and subspecialty care at our affiliated hospitals, which include Buffalo General Medical Center, Erie County Medical Center, the Western New York VA Medical Center, and the world-renowned Roswell Park Comprehensive Cancer Center. We also provide care at three practice plan outpatient clinic sites as well as hospital-affiliated outpatient clinics.

### Teaching

Our medical students, residents and fellows get experience with a highly diverse patient population in a range of clinical settings through rotations in our affiliated hospitals and freestanding ambulatory sites. There are also community-based facilities and smaller specialty clinics.

We teach in all four years of the medical school curriculum and provide excellent [residency](#) and [fellowship training programs](#). We maintain active programs in both local and national postgraduate [continuing medical education](#).

### Research

Our research funding has increased by more than 85 percent in the last six years and totals more than \$13 million. Our faculty collaborate with colleagues across the clinical and basic science disciplines, and our labs host numerous postdocs and graduate researchers.

### Diversity, Equity, & Inclusion

In our department, [diversity and inclusion](#) are centered around building intentional, meaningful and sustainable bridges across differing backgrounds, communities and schools of thought.

*"The Department of Medicine is committed to fostering a diverse and inclusive environment in every aspect of medical education, employment, and clinical practice. All individuals have the right to expect mutual respect and acceptance. We believe that diversity enriches us all, and we are committed to providing a welcoming and supportive environment where all individuals are able succeed and thrive."*

## JACOBS SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES

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Founded in 1846, the Jacobs School of Medicine and Biomedical Sciences (SMBS) is one of the oldest medical schools in the United States. Research is fundamental to the mission of UB's medical school. Faculty are responsible for training the next generation of basic scientists, who are focused on fundamental discovery, and translational investigators—the physician scientists—who work with patients to validate basic science discoveries. Large-scale clinical trials are also conducted. This “bench-to-bedside” continuum of research helps ensure the best possible care for Western New York and beyond, and its outcomes will serve as catalysts for health economies and health policy.

The Jacobs School has made an equally firm commitment to train practitioners of medicine. The goal is to prepare students so that they are capable of entering any field of graduate medical education and can excel in virtually any field of medicine that currently exists or is likely to develop in the future. The Jacobs School has organized a unique consortium of affiliated hospitals and research institutions offering a wide range of clinical experiences and training opportunities.

### Fast Facts:

- ▲ Faculty
  - 913 clinical, research and teaching faculty
- ▲ Student Body
  - 720 medical students
  - 28 MD/PhD students
  - 845 residents and fellows
  - 133 PhD students
  - 71 master's-degree students
  - 1,127 undergraduate students
- ▲ Departments and Programs
  - 27 basic science and clinical departments
  - MD education program
  - 4 MD joint and dual-degree education programs
  - 64 Resident and fellow training programs
  - 13 PhD programs
  - 15 Master's programs
  - 12 Undergraduate major and minor programs
- ▲ Research Funding
  - 78 new awards, 332 active grants in 2021
  - \$46.7 million in federal grant expenditure
  - \$5.8 million in clinical trials research

## Buffalo Niagara Medical Campus (BNMC)

In January 2018, UB ushered in a new era in medical education by opening its hallmark \$375M, 628,000-square-foot new medical school building on the Buffalo Niagara Medical Campus. The new building allowed the school to expand its class size by 25 percent, from 144 to 180 students, training many more doctors to address local and national physician shortages. In 2021, the school's enrollment reached 720 students.



This beautiful and high-tech building is the pillar of UB's growing Downtown Campus. Other Downtown Campus entities are also located on or near Buffalo's medical corridor, a lively hub of clinical care, research and educational institutions in the heart of the city. They include the New York State Center of Excellence in Bioinformatics and Life Sciences, the Clinical and Research Institute on Addictions, and the Clinical and Translational Research Center.

## Hospital Affiliations

Our unique consortium of affiliated teaching hospitals and health care systems offers a wide range of clinical experiences and training opportunities.

**Kaleida Health System & the Gates Vascular Institute:** Kaleida Health is the largest health care provider and largest private employer (10,000 employees) in Western New York. More than one million patient visits are recorded annually at the Buffalo General Medical Center, Bradford Regional Medical Center, DeGraff Memorial Hospital, Gates Vascular Institute, Millard Fillmore Suburban Hospital, Oishei Children's Hospital, Olean General Hospital, plus the health system's 80+ clinics and health care centers. Kaleida Health operates HighPointe on Michigan Avenue and the DeGraff Memorial Hospital skilled nursing facility, plus the nation's oldest – and original - Visiting Nursing Association. Kaleida Health also operates a major laboratory division as well as the Millard Fillmore Ambulatory Surgery Center. The organization is also affiliated with Great Lakes Health, the entity integrating Kaleida Health, Erie County Medical Center (ECMC) Corporation and the University at Buffalo. Kaleida Health's economic impact on Western New York exceeds \$2.7 billion annually.

**Erie County Medical Center:** The 550-bed medical center is one of the area's leading health care providers. It serves as a regional center for trauma, burns, rehabilitation and renal care and transplantation.

**Great Lakes Health System of Western New York:** Great Lakes Health System is a not-for-profit, community-based corporation established in 2008 to provide a new model of health-care delivery for Western New York. The school is a major partner, along with the Kaleida Health System, Erie County Medical Center and the Visiting Nurses Association.

**Roswell Park Comprehensive Cancer Center:** A National Cancer Institute-designated comprehensive cancer center. For more than a century, Roswell Park's physician-scientists have made fundamental contributions to reduce the cancer burden and helped set national standards for cancer care, research and education.

**Veterans Affairs Western New York Healthcare System:** The Buffalo VA Medical Center provides a wide range of inpatient and outpatient programs. It is the main referral center for cardiac surgery, cardiology and comprehensive cancer care for Western New York and northern Pennsylvania.

**Oishei Children's Hospital (OCH):** The only freestanding children's hospital in New York State, this regional center for specialized pediatric and women's health care has achieved national recognition and is the access point for pediatric critical care as the region's only Level I Pediatric Trauma Center.

## Research Institutes

Faculty in the school conduct basic, clinical, and translational research in a variety of settings and collaborative work groups.

**Hauptman-Woodward Medical Research Institute:** Hauptman-Woodward is an independent, not-for-profit, biomedical research facility committed to improving human health by conducting basic-science research aimed at determining how disease develops at the molecular level. The institute, whose president is Nobel Laureate Herbert Hauptman, is home to the UB Department of Structural Biology.

**Roswell Park Comprehensive Cancer Center:** Roswell Park Comprehensive Cancer Center is a National Cancer Institute-designated comprehensive cancer center and a member of the prestigious National Comprehensive Cancer Network. Its campus spans 25 acres on the Buffalo Niagara Medical Campus. For more than a century, physician-scientists at Roswell Park have made fundamental contributions to reduce the cancer burden and to help set the national standards for cancer care, research and education.

**Clinical and Translational Science Institute:** An integrated academic home for UB's outstanding clinical research and translational science, and the hub of the Buffalo Translational Consortium. The Clinical and Translational Science Institute (CTSI) provides innovative research tools, support, training, resources and coordination.

**UB's New York State Center of Excellence in Bioinformatics and Life Sciences:** Home to more than 250 scientists and research staff with physical, biological and computational expertise who are engaged in interdisciplinary translational research collaborations.



## UNIVERSITY AT BUFFALO

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The State University of New York at Buffalo, commonly referred to as the University at Buffalo (UB), is a public research university with campuses in Buffalo and Amherst, New York, United States. The university was founded in 1846 as a private medical college and merged with the State University of New York system in 1962. Along with Stony Brook, it is a flagship institution of the 64-campus SUNY system. As of fall 2020, the university enrolled 32,347 students in 13 schools and colleges, making it the largest public university in the state of New York.

UB is a premier, research-intensive university dedicated to academic excellence. It is a Carnegie Class I research university and a member of the Association of American Universities (AAU). The university offers 83 Ph.D. and 190 master's degree programs, and has outstanding supercomputing, library, and research facilities, including numerous interdisciplinary centers and institutes for faculty collaboration. The University at Buffalo has three campuses: UB South campus, UB Downtown campus, and UB North Campus.



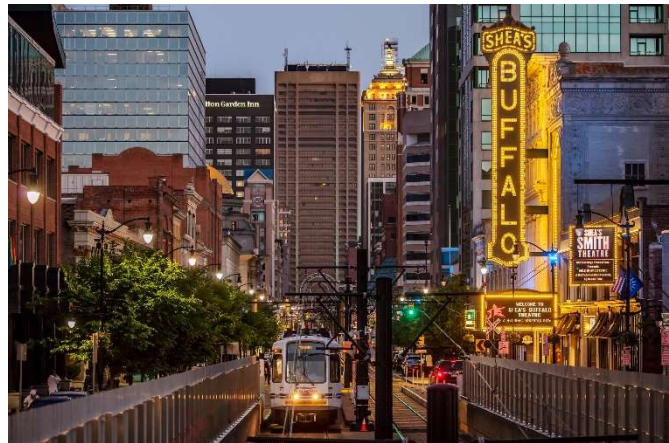
### World-Class Research

As a top-35 public research university—and No. 1 in New York—UB is a place where you can follow your passion, apply your knowledge and collaborate with other top minds to tackle the world's most complex challenges. UB researchers discover new knowledge to solve problems and answer questions. With more than 100 active research centers, institutes and collaborative projects, topics range from the environment to evolving materials and technologies in applied manufacturing, and from big data analytics to addictive behaviors.



## ABOUT THE BUFFALO/NIAGARA REGION

Buffalo is the second-largest city in New York State and is located on the shores of Lake Erie, upriver of the majestic Niagara Falls. Buffalo – the City of Good Neighbors – is undergoing a renaissance with a rapidly growing economy, vital academic health sciences center, and affordable cost of living. The Western New York educational system is excellent. Buffalo-Niagara is a region of 1.2 million people, world-class art galleries and museums, a comprehensive city-wide system of parks and green space, a vibrant theater and music community, and major and minor league sports teams.



### Buffalo is Booming

Buffalo is a thriving city situated in a region of more than two million people that offers a world of opportunity. World-class art galleries and museums, a comprehensive city-wide system of parks and green space designed by renowned landscape architect Frederick Law Olmsted, and major and minor league sports teams are just a few of the wide array of cultural and recreational elements that make Buffalo such a great place to study, work, and live.

### Experience Four Seasons

Four robust seasons allow for an endless range of outdoor pursuits, from sailing to skiing, while a range of professional sports teams keep the city fired up year-round. The Canadian metropolis of Toronto is less than a two-hour drive away and is a favorite getaway destination for those seeking the metropolitan flair of this sophisticated city.

Buffalo features outstanding high schools, including City Honors School, which Newsweek ranked as the fourth-best in the nation. Many more rank within the top 100. Artistic indulgence is plentiful with a vast array of professional theaters, performance venues, and galleries.



### Niagara Falls is a 25 Minute Drive

Niagara Falls is a group of three waterfalls at the southern end of Niagara Gorge, spanning the border between the US state of New York and the Canadian province of Ontario. The Falls are just a short drive from Buffalo. Niagara Falls is famed both for its beauty and as a valuable source of hydroelectric power.

## A City on the Rise

Since manufacturing and railroad production has left Buffalo, the city has reinvented itself as a hotbed for emerging tech, finance and health care. Tesla Motors calls Buffalo home for its solar powered product factory, and Kaleida Healthcare has long been a top employer for Buffalo residents

The Buffalo area offers all of the amenities of a major urban area—without the headaches. The average workday commute is less than twenty minutes, which is the lowest out of fifty major U.S. cities. Affordable housing is widely accessible throughout the region, and reasonable costs of living make the good life possible on any budget. Most neighborhoods offer easy access to shopping, recreation, dining, and excellent schools.

## Top 100 Best Place to Live

Located right on the United States-Canada border, Buffalo has long been an access point for anyone looking to visit our friendly neighbors to the north or experience the awe-inspiring majesty of Niagara Falls. Buffalo is home to the Buffalo Bills and the Buffalo Sabres. The city has a low cost of living (it earned the #2 spot on the Best Affordable Places to Live list), tight-knit community and rapidly evolving downtown scene.

## City of Lights

Buffalo also received an above-average rating in the infrastructure category thanks to the city's harnessing of hydro-power from Niagara Falls to create a cheap and reliable energy source (earning Buffalo its "City of Lights" moniker). In addition, downtown Buffalo offers a metro-rail extending from one end to another, allowing residents a quick way to traverse the city.

## A few of the recent rankings and awards:

- ▲ [Top 100 Best Places to Live, 2019 - Livability](#)
- ▲ [Best Home Base City for Travel Addicts - 2018](#)
- ▲ [Most Affordable Places to Live - 2018](#)

## SEARCH TEAM

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